

Samuel Kordik

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Summary

An executive-level leader with significant experience in EMS administration, clinical quality management, disaster management, and accredited paramedic education. My professional aim is to improve the quality of out-of-hospital emergency medical care using my experience and skillsets. I love to find answers to questions and solutions to problems and to teach others to do the same. I am passionate about EMS education, evidence-based prehospital medicine, and leveraging data to drive decision-making and improve organizational processes.

Work Experience

Cypress Creek EMS, Spring, TX

2012 – 2022

Progressive, high-volume 911 EMS agency with an accredited education program

Director – Compliance, Quality, and Education

March 2021 – December 2022

- System-level focus on improving operational efficiency, quality, and compliance with accreditation standards and regulatory requirements.
- Led comprehensive effort to overhaul and improve organizational policies and standard operating procedures.
- Directed initial and continuing EMS education program, including an accredited paramedic program.
- Following organizational bankruptcy, continued leading paramedic program through to completion.

Clinical Director

June 2019 – March 2021

- Executive-level leadership responsibility for education and quality of patient care in a large 911 EMS system with critical care transfer and fixed-wing flight programs.
- Grew Clinical Quality and EMS education team by 250%.
- Exceeded goals for education programs and improved financial performance by 24%+.
- Redesigned paramedic course curriculum to achieve 99% credentialing exam pass rates.
- Led complete redesign of quality improvement program with improved performance and organization.
- Renewed and maintained ABHES and CAAHEP/CoAEMSP accreditations along with DSHS state licensure as an Education Program.
- Operated AHA and NAEMT training centers with 3,000+ students a year in CPR, First Aid, ACLS, ACLS-EP, PHTLS, PEPP, TCCC, and AMLS courses.
- Speaker/presenter at three industry conferences.
- Incident Commander for three declared disasters, including leading the agency's response to the COVID-19 pandemic and the 2021 ice storm.

Senior Clinical Supervisor

2016 – 2019

- Leveraged data science to improve applicant screening, improve the availability of life-saving treatments, and guide organizational decision-making.
- Implemented high fidelity simulation program, audio/video production capability, interactive online classes, and a podcast.
- Introduced high-quality audio/video production, interactive online coursework, and a podcast.
- Taught EMT and paramedic courses with 60+ graduates over four years.
- Conducted clinical research with two authored publications and contributed to three others.
- Introduced novel life-saving medical treatments, including the first use of blood transfusions on ground ambulances, point-of-care ultrasound, and advanced ventilator therapy.

- Authored and edited chapters in a new edition of the IPMBA Public Safety Cycling textbook.
- Speaker/presenter at one industry conference.
- Planning Section Chief during Hurricane Harvey. Deployed statewide as Texas Emergency Medical Task Force (EMTF) Medical Incident Support Team member.
- Improved coordination and collaboration with regional healthcare systems.

Clinical Specialist

2014 – 2019

- Improved operational and clinical efficiency by developing and deploying updated analytics reporting processes.
- Wrote a 352-page fully updated clinical protocol set, produced multimedia and video training materials, and coordinated in-person training and testing for all providers in the organization.
- Managed Electronic Health Records software transition for a 200+ provider, 45,000-call/year EMS organization.
- Contributed to two clinical research projects as a contributing author.

In-Charge Paramedic

2012 – 2019

- Provided several thousand hours of patient care on a high-volume 911 patient ambulance.
- Used progressive, advanced protocols, treatments, and equipment to treat injured and ill patients in the community. Treated multiple severely ill patients, including those requiring advanced airway management, gunshot wounds, stabbing, and pediatric and neonatal resuscitation patients.

Longview Regional Medical Center, Longview, TX

2010 – 2014

EMS Instructor

- Taught BLS/CPR, ACLS-EP, PALS, ITLS, and AMLS courses for EMS students, EMS professionals, nurses, and physicians with consistent “above-average” and “exceptional” ratings from students and fellow instructors.

ETMC EMS, Tyler, TX

2009 – 2012

Lead Paramedic

- Lead paramedic on 911 and interfacility transfer ambulances in both rural and urban settings.

Champion EMS, Longview, TX

2008

Lead Paramedic

Education

Thomas Edison State University

2019

BS/BA in Business Management

- Graduated with 3.94 GPA, inducted into Alpha Sigma Lambda Honor Society

Certifications and Competencies

National Registry Paramedic • Texas Licensed Paramedic • Texas Advanced Course Coordinator • Flight Paramedic-Certified (FP-C) *lapsed* • Texas Firefighter II *lapsed* • NAEMSE Level 2 • ACLS-EP Training Center Faculty, ACLS/PALS/BLS/CPR instructor • NAEMT AMLS Affiliate Faculty *lapsed*, AMLS/PHTLS/TCCC instructor • PEPP course coordinator • ECSI course coordinator • IPMBA ES Instructor • ICS/NIMS 100, 200, 300, 400, 700, & 800 • ESO • Sharepoint • Power Automate • Teams • Platinum Planner • FSDAP • Tableau • R • SQL • PowerBI • Agency360 • Handtevy • IHI Quality Improvement & Patient Safety
Texas DFPS licensed foster parent